

PROSPECTUS

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twenty five

Are you **ready** for
a year of **Discovery**?

ABOUT US

Skills Panda is a leading youth skills development agency dedicated to empowering individuals for future-ready careers. Accredited by QCTO, MICT SETA, and Microsoft, we offer a blended learning model that combines digital efficiency with the personal touch of traditional classroom experiences.

“A leading youth skills development agency”



OUR GUIDING PRINCIPLES



Education

Provide continuous, on-demand training to upskill youth

Inclusion

Foster equal opportunities for marginalised youth.



Technology

Champion tech adoption among township and rural youth.



Employment

Democratise employment by matching skills with opportunities.

OUR TURNKEY SOLUTIONS

Skills Development Training

Skills Panda offers fully accredited learnerships and skills programmes with durations ranging from 3 to 12 months. These programmes follow a hybrid learning model that combines in-class theoretical training with real workplace experience, ensuring learners are well-equipped for industry demands.

YES Programme Implementation & Management

We deliver tailored corporate solutions that support full YES and B-BBEE compliance, helping businesses enhance their B-BBEE status by up to two levels. Our offering includes end-to-end support from youth recruitment and onboarding to payroll management and monthly reporting, all designed to ease operational burdens on employers.

B-BBEE Advisory

Our B-BBEE advisory service is led by professionals with extensive experience in the transformation space. We guide clients through the complexities of the B-BBEE codes with practical, transparent strategies that maximise empowerment scores while ensuring long-term sustainability.

Graduate Programme & Bursary Management

We assist clients in sourcing, training, and mentoring top graduates to align with business needs. Our offering includes structured onboarding, skills development, and tailored career plans, along with the management of bursaries for postgraduate studies that support long-term talent retention.

Employee Equity & Skills Development Facilitation (SDF)

Skills Panda provides outsourced SDF services, including the preparation and submission of WSP/ATR reports, grant applications, and compliance evidence packs. We help businesses access Mandatory and Discretionary Grants while ensuring full alignment with Skills Development and B-BBEE requirements.

OUR ACCREDITATIONS



Accreditation	Programme Title	Level	Credits
QCTO	Occupational Cert: Management Assistant	5	316
QCTO	Occupational Cert: Quality Manager	6	270
QCTO	Occupational Cert: Contact Centre Manager	5	285
QCTO	Occupational Cert: Office Administrator	5	445
QCTO	Occupational Cert: Real Estate Agent	4	150
QCTO	Occupational Cert: Supply Chain Practitioner	5	180
QCTO	Occupational Cert: Buyer	5	110
MICT SETA	National Cert: Interactive Media	5	130
MICT SETA	FET Cert IT Systems Development	4	165
MICT SETA	FET Cert IT Technical Support	4	163
MICT SETA	National Cert IT Systems Support	5	147
MICT SETA	National Cert IT Systems Development	5	131
MICT SETA	Cert IT: Database Development	6	120
MICT SETA	National Cert: 3D Animation & VFX	5	149

SKILLS PROGRAMMES

DIGITAL LITERACY

A man with a beard, wearing a bright green sweater, is sitting at a desk in a modern office. He is smiling broadly and has his fists clenched in a celebratory gesture. On the desk in front of him is a laptop, a mouse, and a pair of glasses. The background shows large windows and office shelves. The image is overlaid with a large yellow semi-circle on the right side, which contains text.

At Skills Panda, we apply the same blended learning methodology used in our full learnerships to our shorter Skills Programmes. These programmes combine focused classroom instruction with hands-on, experiential learning—even over condensed timeframes. This approach ensures that learners acquire both theoretical knowledge and practical competencies that are immediately applicable in the workplace.

Our Digital Literacy Skills Programmes are aligned with industry-recognised certifications and are designed to equip learners with essential digital capabilities.

SKILLS PROGRAMMES DIGITAL LITERACY

Below is a selection of our Microsoft-accredited digital literacy courses:



AWS Certified: Cloud Practitioner

The AWS Certified Cloud Practitioner validates foundational, high-level understanding of AWS Cloud, services, and terminology. This is a good starting point on the AWS Certification journey for individuals with no prior IT or cloud experience switching to a cloud career or for line-of-business employees looking for foundational cloud literacy.



Microsoft Certified: End User Computing

This programme introduces non-programmers to computing systems and tools that enable them to create and manage basic applications, improving digital fluency and workplace productivity.



Microsoft Certified: Azure Data Fundamentals

Learners gain foundational knowledge of core data concepts and Microsoft Azure data services, making this ideal for those starting a career in cloudbased data management.



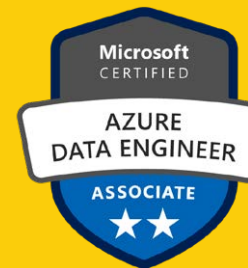
Microsoft Certified: Azure Database Administrator Associate

This certification prepares candidates to manage operational aspects of cloud-native and hybrid data platforms built on SQL Server and Azure SQL services.



Microsoft Certified: Azure Data Scientist Associate

Focused on managing data ingestion, model training, deployment, and monitoring, this programme empowers learners to build and manage machine learning solutions using Python, Azure Machine Learning, and Mlflow.



Microsoft Certified: Azure Data Engineer Associate

This course develops an in depth understanding of data engineering tasks such as data integration, transformation, and management, using Microsoft Azure's suite of tools.

These programmes are ideal for youth looking to build future-fit skills in the digital economy, and they support our broader mission of fostering digital inclusion, especially in under-resourced communities.

SOFT SKILLS & PROFESSIONAL DEVELOPMENT

These non-accredited modules supplement core training and are designed for flexibility and relevance

Microsoft Suite & Productivity Tools

Word | Excel | PowerPoint | Outlook | Microsoft 365

Business Essentials

- Project Management | Virtual Workplace Knowledge Management | Negotiation
- Performance & Financial Management Corporate Communication
- Data Analytics | Call Centre Training

Digital Tools & Applications

- Online Community Building | Programming 101 Content Creation & Monetization
- YouTube Basics | Digital Marketing & Personal Branding K53 Learner's Licence

Personal Mastery & Cognitive Skills

- Productivity | Self-Motivation | Critical Thinking Emotional Intelligence
- Mental Wellness & Workplace Wellness

Accredited Short Courses

- Point-of-Sale (Cashier) | Forklift Operation | Occupational Health & Safety | Stock Management

Labour Law Series

- Labour Law Intro | Employment Contracts | Dismissals & Discipline | Legislation Updates

Life Skills & Wellness

- Job Search | Customer Service | Conflict Resolution Business Etiquette | First Pay check



SPECIALISED SERVICES



Disability Training Programme

Our Disability Training Programme is designed to empower underrepresented youth by offering inclusive, SETA-compliant skills development. The programme includes targeted recruitment and screening, as well as comprehensive learner support. We also manage compliance and reporting, ensuring alignment with regulatory and transformation goals.

Annual Programme Intakes

To accommodate a wide range of learners and corporate partners, Skills Panda offers multiple intakes throughout the year. Our 2025 intake schedule is as follows:

- First Intake: March 2025
- Second Intake: June 2025
- Third Intake: September 2025
- Fourth Intake: December 2025



Why Partner with Skills Panda?

- Fully integrated, end-to-end turnkey solutions
- Accredited, hybrid programmes delivering real-world impact
- Strong compliance support for B-BBEE and YES initiatives
- Structured graduate and bursary pathways to cultivate talent
- Youth-centred, inclusive model with transparent reporting and high ROI

skills panda WE ARE IMPACT





Thank You

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